

High Performing Teams Learning Workshop

If your Managers are new to managing others or have inherited a new team and are struggling to create a strong team dynamic, then our 'High Performing Teams' workshop is right for them. They will finish our workshop feeling confident, motivated and ready to create a high performing team utilising the strengths of all their team members.

This 2-day workshop can be delivered in a venue of your choice for up to 12 delegates.

Who should attend?

- A whole team of individuals that work together and are wanting to improve their team performance.
- A whole team who are wanting to reduce conflict and utilise the strengths within the team.
- A manager who would like to understand their team dynamics, receive feedback on how the team can improve and work collaboratively as one team to gain ownership and commitment.
- Any manager/team leader who is looking to develop their team building skills.



What are the benefits?



- With our High Performing Teams workshop we can help your employees become a more motivated and engaged team, finishing our workshop feeling confident and full of vision.
- Identify what makes a successful team within your business.
- Discover what individuals' natural motivational style is and how these can help performance, as well as reduce blindsides that can subsequently hinder performance.
- We will help to reduce team conflict and to increase productivity, creating a team with a clear identity and vision.
- Adapt your behaviour to engage with the different motivations of your team members, to enhance the team dynamics.



High Performing Teams Learning Workshop

What will the learning experience include?

- This 2-day workshop with the first session covering Maximising Team Engagement and the second session around 2 – 3 weeks later covering Minimising Team Conflict.
- Learn how to recognise the difference between a group of individuals and a cohesive team.
- An understanding of our 'Team Development Tool' and how to apply this to build a unified and motivated team.
- Through the Strength Deployment Inventory® which is recognised as a highly effective relationship management profiling, delegates will learn their natural strengths and potential blindsides.
- We will work with you to create a plan of how to adapt your behaviours to motivate and engage with others, as well as utilising the strengths of the team.
- Your team will review their team dynamics and assess what is working well as well as areas for development.
- Reduce individual conflicts and manage conflict in the team more productively.

