

## Managing Change in the Workplace

Preparing your managers and drivers of change to implement change projects is what our 'Managing Change in the Workplace' workshop is all about. The workshop will help your team to understand the drivers of change, how to effectively manage the process and create a structure for how they are going to gain engagement and buy-in from their key stakeholders.

**This 1-day workshop can be delivered in a venue of your choice for up to 12 delegates.**

### Who should attend?

- Those who would be responsible for maintaining relationships with key stakeholders and investors. During a time of change, commitment and buy in from stakeholders could be affected; we are here to help your team keep hold of this.
- Managers who are wanting to demonstrate strong leadership during a time of difficulty and change.
- People in your team who are interested in managing or learning more about organisational change.
- Those who want to improve communication with other members of the team and customers during a time of change.



### What are the benefits?



- With our Change Management Training Course, we can develop your team's approach to coping with change.
- We can help your managers and drivers of change to understand the emotional journey of change in the business, how this affects other members of the team and how to prevent unnecessary stress.
- We can help your team identify the 'Change Champions' and how best to utilise them.
- Your team will be reminded of the success factors when embedding change and how this can have a positive effect on the business and the entire team in the long-run.

Bringing Learning to the Heart of Your Business



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### What will the learning experience include?

- Recognition amongst your team as to what the change drivers are and why change is necessary.
- The chance for your team to open up about their personal beliefs when it comes to change and sharing their own best practises.
- Identification amongst your team of the natural challenges of embedding change and removing the fear factor.
- An understanding of the different stages of the 'Change Curve' and how to move through the stages effectively.
- How to prevent stress from occurring and then manage and reduce the effects of stress from escalating.
- The development of a 'Change Plan' to establish effective communication from your team to ensure commitment and buy in from key stakeholders.



We recognise that the most important asset to any business is the people in it and that's why all of our learning workshops can be developed to meet your individual employee's needs.

